



Person Specification for Deputy Designated Safeguarding Lead

Essential	Desirable	Evidence
<p>Experience:</p> <ul style="list-style-type: none">• Successful experience of working closely with children and young people.• Evidence of motivating young people that has proved successful.	Knowledge and skills:	Application form Letter of application References Interviews
<p>Knowledge, Skills, Abilities and Qualities:</p> <ul style="list-style-type: none">• Sound knowledge and understanding of safeguarding and child protection procedures.• Ability to communicate effectively with a variety of stakeholders both verbally and in writing.• Effective organisational skills and an ability to work under pressure.• Ability to form good working relationships with students, staff, parents, governors and outside agencies.• Ability to develop the Social, Moral, Spiritual and Cultural development of students.• Ability to effectively lead on strategies that support students and their families.• Ability to support students, parents and staff in any given situation.• Knowledge of appropriate systems of monitoring students and their personal and social development.		

Personal Qualities:

- High level of discretion at all times
- High levels of enthusiasm, positivity and energy.
- Good communication skills.
- Commitment to comprehensive education and every student achieving high levels of success.
- Ability to reach and justify difficult decisions.
- Ability to support, inspire and motivate others.
- Ability to work as part of a team.
- A commitment to ongoing professional development.
- Ability to embrace change.
- Good sense of humour.
- A willingness to go the 'extra mile' when required.
- Calm under pressure.
- Ability to use own initiative and lead by example.
- Ability to be flexible.